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January 14, 1986

To: Members of the Committee on
Executive Board Administrative Matters

From: The Committee Secretary

Subject: Entitlements of Executive Directors--
Transportation of Personal Effects

The attached memorandum from Mr. Pérez is being circulated to the members of the Committee at the request of the Chairman. It has been placed on the agenda for a meeting of the Committee scheduled on Thursday, January 16, 1986 at 4:30 p.m. in the Committee Room.

Att: (1)

Other Distribution:
Members of the Executive Board



January 13, 1986

To: The Chairman, Committee on Executive Board
Administrative Matters

From: Pedro Perez

Subject: Entitlements of Executive Directors--Transportation
of Personal Effects

I have become aware that the entitlements of Fund Executive Directors differ from those of their counterparts in the Bank in at least one respect, namely, the transportation of personal effects to Washington at the time of appointment. In the Fund, By-Law 14(f) and the Handbook on Executive Board Administrative Matters have been construed as meaning that the only effects an Executive Director may ship to Washington at the Fund's expense are those that he and his family own at the time of their move to Washington. The Bank, on the other hand, will pay for effects shipped within one year of the date that an Executive Director took up his duties. This difference can provide a significant advantage to Bank Executive Directors, particularly with regard to shipping an automobile.

I believe that, in the spirit of parallelism, the entitlements of Executive Directors in the two institutions should, to the maximum extent possible, be identical. I would therefore like to suggest that the Committee on Executive Board Administrative Matters consider adopting the same rules for the transportation of Executive Directors' personal effects as apply to Executive Directors in the Bank. For convenience I am attaching a copy of the relevant section of the Bank's rules.

Attachment

cc: Members of the Committee on Executive
Board Administrative Matters
Committee Secretary

(f) Transportation of Personal Effects (SecM61-233, SecM70-5, R72-9, R77-248, Personnel Manual Statement 2.05)

The Bank will pay, or reimburse on presentation of receipts, for the transportation of household and personal effects and household pets (subject to the limitations described in paragraph 1(c) above) and for the transportation of one automobile. (In addition to the normal weight allowance described below, upon resettlement to and from Washington one air freight shipment will be authorized of up to 200 lbs. gross for Directors and Alternates and 100 lbs. gross for each eligible dependent).

Subject to a limit of 11,000 pounds net for a married Director and 7,000 pounds net for a single Director, personal and household effects will be shipped in one consignment at Bank expense by the most economical means as follows:

- (i) Upon initial appointment - from his place of residence, or from any point not more distant, to Washington, but within one year of the date of taking up his duties at the seat of the Bank;
- (ii) Upon termination - from Washington to the place of permanent residence in the home country, or to any other place to which the cost of shipment does not exceed the cost of shipment to the place of permanent residence, but within ninety days of the date of termination. In exceptional cases a reasonable extension of this period may be authorized.

Executive Directors and Alternates can interchange their air and surface entitlements within the theoretical maximum cost of their entitlements, the air allowance not to exceed 600 pounds gross for Executive Directors and 300 pounds gross for each of their eligible dependents.

If the surface shipment exceeds the maximum allowances as set out, the Bank will reimburse three-quarters of the cost of any excess up to 25% of the allowances and one-half of the cost of any additional excess up to a further 25% of the allowances.