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EBAP/94/39

May 6, 1994

To: Members of the Executive Board
From: The Secretary
Subject: Eligibility for Expatriate Benefits

Attached is a memorandum from the Acting Chairman of the Committee on Administrative Policies relating to the Committee's review of eligibility for expatriate benefits. To meet the request of the Committee, the subject will be placed on the agenda of the Executive Board on Monday, May 16, 1994.

Att: (1)

Other Distribution:
Department Heads

May 6, 1994

To: Members of the Executive Board

From: Acting Chairman,
Committee on Administrative Policies

Subject: Eligibility for Expatriate Benefits

At the meeting on May 3, 1994, the Committee on Administrative Policies discussed the matter of eligibility for expatriate benefits (EB/CAP/94/2, 3/25/94). The Committee noted that, in the interests of parallelism, the Bank Executive Board had requested the President of the Bank to ascertain the view of the Fund Executive Board on the subject. Of the three principal options outlined in the staff paper, the members of the Committee and Executive Directors were in favor of eligibility either continuing to be based on visa status, as at present, or changing to a nationality criterion, but there was not a clear majority for either option. There was, however, no support voiced for a "modified INTELSAT" option. Among the points for which the staff was requested to provide background data and information was consistency between use of nationality in considering the geographical diversity of the staff and a different criterion as the basis for eligibility for benefits.

The Committee concluded that the matter of eligibility for expatriate benefits should be referred to the Executive Board for early consideration.