

**FOR
AGENDA**

EBAP/11/12
Supplement 1

CONFIDENTIAL

February 24, 2011

To: Members of the Executive Board

From: The Secretary

Subject: **Salary Adjustments and the Budget—A Reform Proposal—Proposed Decision**

Attached for consideration by the Executive Directors is a proposed decision relating to the paper on salary adjustments and the budget—a reform proposal (EBAP/11/12, 2/18/11), which is tentatively scheduled for discussion on **Wednesday, March 2, 2011**.

Questions may be referred to Mr. Clarke, HRD (ext. 34086) and Ms. Fedelino, OBP (ext. 36053).

This document will shortly be posted on the extranet, a secure website for Executive Directors and member country authorities.

Att: (1)

Other Distribution:
Department Heads

PROPOSED DECISION

The following draft decision is proposed for approval by the Executive Board:

The Executive Board approves the proposal regarding the method for determining and distributing the merit pay envelope, including the transition steps for implementing the new system in FY2012, as set forth in paragraphs 11 to 22 and paragraphs 29 to 30 of EBAP/11/12, and authorizes the Managing Director to implement this system with effect from May 1, 2011.