

January 24, 2011

SECRETARY'S CIRCULAR NO. 11/3

To: Members of the Executive Board
From: The Secretary
Subject: **Alternate Executive Director and Senior Advisors to Executive Director**

The Secretary has received the following memorandum from Mr. Andersen, dated January 22, 2011:

This is to inform you that I hereby appoint, in accordance with Article XII, Section 3(e) of the Articles of Agreement, Mr. Audun Gronn to serve as Alternate Executive Director with effect from January 22, 2011.

I also wish to advise you that I hereby appoint Messrs. Kari Korhonen and Andres Sutt to serve as my Senior Advisors with effect from January 22, 2011.

Other Distribution:
Department Heads