

**IMMEDIATE  
ATTENTION**

EBAM/10/6

June 22, 2010

To: Members of the Executive Board

From: The Secretary

Subject: **Submission to the Board of Governors of the Report of the Standing Joint Committee on the Remuneration of Executive Directors and their Alternates**

Attached for the consideration of the Executive Board is a draft decision regarding the submission to the Board of Governors of the Report of the standing Joint Committee on the Remuneration (JCR) of Executive Directors and their Alternates. The draft decision contains the provision that, pursuant to Section 13(d) of the Fund By-Laws, no Governor shall vote on the Resolutions presented until **Monday, June 28, 2010**, or after **Friday, July 30, 2010**, and that votes received before June 28, 2010, or after 6:00 p.m. Washington time on July 30, 2010, will not be counted. The same period for voting on the JCR's recommendations is being provided for the Governors of the Bank.

It is not proposed to bring this matter to the agenda for discussion unless an Executive Director so requests by the **close of business on Friday, June 25, 2010**. In the absence of such a request, this proposal will be deemed approved and the decision will be so recorded in the minutes of the next meeting thereafter.

Questions may be referred to Mr. Meyers, SEC (ext. 35912).

This document will shortly be posted on the extranet, a secure website for Executive Directors and member country authorities.

Att: (1)

Other Distribution:  
Department Heads



INTERNATIONAL MONETARY FUND

**Submission to the Board of Governors of the Report of the  
Standing Joint Committee on the Remuneration of Executive  
Directors and their Alternates**

Prepared by the Secretary's Department

June 21, 2010

Pursuant to Section 14(e)(ii) of the By-Laws of the Fund, the standing Joint Committee on the Remuneration of Executive Directors and their Alternates has considered matters affecting remuneration and other benefits of Executive Directors of the Fund and the Bank and of their Alternates. By-Law 14(e)(ii) also provides that reports of a Joint Committee shall be submitted to the Board of Governors for a vote on any recommendation contained therein without meeting in accordance with Section 13 of the By-Laws. The Committee has directed the Secretary to submit its report to the Board of Governors for a vote without meeting on the recommendations contained therein.

Accordingly, the draft decision below is proposed for adoption by the Executive Board. After adoption, the Secretary would request Governors, in his letter transmitting to them the Report of the standing Joint Committee, to vote on the recommendations in that Report. It is understood that a similar proposal is being made to the Executive Directors of the Bank.

DRAFT DECISION

1. Section 14(e)(ii) of the By-Laws states that Reports of the standing Joint Committee on the Remuneration of Executive Directors and their Alternates shall be submitted to the Board of Governors for a vote on any recommendations contained therein without meeting in accordance with Section 13 of the By-Laws.
2. The Board of Governors is therefore requested to vote upon the recommendations of this Committee without meeting, pursuant to Section 13 of the By-Laws of the Fund.
3. The Secretary is authorized and directed to send on **June 28, 2010**, to each member of the Fund by airmail or other rapid means of communication the Report of the standing Joint Committee to the Board of Governors together with a letter of transmittal that includes the following points:

a. The standing Joint Committee on the Remuneration of Executive Directors and their Alternates has adopted a Report and recommendations to be submitted to the Board of Governors. The Joint Committee neither discussed with nor disclosed to Executive Directors its Report and recommendations prior to their transmittal to the Governors. At the request of the Joint Committee, the Secretary is transmitting its Report and recommendations.

b. The Board of Governors is requested to vote without meeting, pursuant to Section 13 of the By-Laws of the Fund, on the Resolutions attached to the Report. The Executive Board decided, pursuant to Section 13(d) of the By-Laws, that no Governor shall vote on the Resolutions until **June 28, 2010**.

c. To be valid, votes on the Resolutions must be cast by Governors or Alternate Governors and must be received at the seat of the Fund on or after **Monday, June 28, 2010**, but not later than 6:00 p.m., Washington time on **Friday July 30, 2010**. Votes received before Monday, June 28, 2010, or after Friday, July 30, 2010, will not be counted.

d. No particular form of vote is required, so long as the Fund receives a clear indication whether the Governor approves or disapproves the proposed Resolutions, the response having been signed by the Governor or Alternate Governor, or there being a clear indication that the Governor or Alternate Governor has given instructions that his or her vote be transmitted by the sender.

4. All votes cast pursuant to this decision on the proposed Resolutions shall be held in the custody of the Secretary until counted. As soon as practicable after the poll is concluded, the Secretary shall canvass the votes on the proposed Resolutions and report thereon to the Executive Board. Any Executive Director may challenge the report or the status of any vote counted or disqualified, in which case the Executive Board shall determine the result of the vote.

5. The effective date of the Resolutions of the Board of Governors shall be the last day allowed for voting.

6. The Secretary is authorized to take such further action as he shall deem necessary or appropriate in order to carry out the purposes of this decision.