

SM/09/236  
Supplement 1

September 10, 2009

To: Members of the Executive Board

From: The Acting Secretary

Subject: **Supplemental Pay for Employees Deemed “Essential” During a Crisis—Revised Decision**

Attached for the records of Executive Directors is the Secretary’s understanding of the revised decision approved by the Executive Board on a lapse of time basis on September 10, 2009.

This document will shortly be posted on the extranet, a secure website for Executive Directors and member country authorities.

Att: (1)

Other Distribution:  
Department Heads



### **Supplemental Pay for Employees Deemed “Essential” During a Crisis**

The Managing Director is authorized to provide supplemental pay to employees who are required to report for duty at Fund premises during a crisis involving a Fund closure and extraordinary health/safety risk, consistent with the example of procedures and policy in paragraph 6 of SM/09/236. This payment shall be equivalent to the daily rate of 50 percent of the midpoint of Grade A11 and shall be made for each day, or a prorated portion equivalent to the portion of the day, that the employee is required to report for duty.