

**1. 2009 Review of Staff Compensation**

1. The Executive Board approves the proposed new compensation system for grades A1-A8 as set out in paragraphs 11-22 of EBAP/09/42.
  2. The Executive Board approves the salary structure for Grades A1-B5 set out in Attachment I of EBAP/09/42, effective May 1, 2009.
  3. The Executive Board approves the proposals regarding salary adjustments for 2009 and transitional arrangements as set out in paragraphs 43-48 of EBAP/09/42.
- Adopted April 6, 2009