

**IMMEDIATE
ATTENTION**

EBAP/07/195

December 28, 2007

To: Members of the Executive Board

From: The Acting Secretary

Subject: **Staff Retirement Plan (SRP)—Proposed Amendment of SRP Document to Allow Chargeback of Administrative Expenses of Investment Activities**

Attached for consideration by the Executive Directors is a memorandum from the Acting Chairman of the Pension Committee proposing an amendment to the Staff Retirement Plan document. The proposed amendment was endorsed by the Pension Committee at its meeting held on December 18, 2007. The amendment would broaden existing practice to allow payment of the costs of the Investment Office (INV) in carrying out SRP investment activities (subject to certain caps, rules, and oversight) from the assets of the Plan.

It is not proposed to bring this matter to the agenda of the Executive Board for discussion unless an Executive Director so requests by **noon on Tuesday, January 8, 2008**. In the absence of such a request, the proposed amendment as set out in Annex I of RP/CP/07/11 (10/29/07) will be deemed approved by the Executive Board.

Questions may be referred to Mr. Burton, Chairman, Investment Committee (ext. 36531) and Mr. Miranda, (ext. 36677) in INV.

This document will shortly be posted on the extranet, a secure website for Executive Directors and member country authorities.

Att: (1)

Other Distribution:

Members of the Pension Committee

Members of the Administration Committee

Members of the Investment Committee



Office Memorandum

To: Members of the Executive Board

December 28 2007

From: Murilo Portugal, Acting Chairman of the Pension Committee

Subject: **Proposed Amendment of Staff Retirement Plan Document to Allow Chargeback of Administration Expenses of Investment Activities**

1. At its meeting on December 18, 2007, the Pension Committee endorsed a proposed amendment of the Staff Retirement Plan (SRP). The amendment would broaden existing practice to allow payment of the costs of the Investment Office (INV) in carrying out SRP investment activities (subject to certain caps, rules, and oversight) from the assets of the Plan.
2. As noted in the paper presented to the Pension Committee, RP/CP/07/11 (10/29/07), following adoption of the amendment of the SRP, the Pension Committee would adopt the rules set out in Annex II, subject to a modification that was agreed at the December 18 meeting of the Pension Committee which asks that the Investment Committee provide a broad outline of the medium-term budget of INV at the time of its annual report on investment performance.
3. Accordingly, the Pension Committee is now forwarding the proposed amendment to the Executive Board for approval on a lapse of time basis.

cc: Members of the Pension Committee