

MASTER FILES  
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**IMMEDIATE  
ATTENTION**

EBAP/96/121

November 22, 1996

To: Members of the Executive Board

From: The Managing Director

Subject: **Organizational Changes and Staff Appointments Under Rule N-12**

I have decided on certain changes in the organizational structure of the Fund to take account of the changing realities of the world economy and their implications for our work. The Central Asia Department and the Southeast Asia and Pacific Department will be merged into one new Asia and Pacific Department effective January 1, 1997, and a Regional Office for Asia and the Pacific will also be established. Its location in Asia will be announced in the next few weeks.

These changes reflect the very substantial, and still growing, importance of the economies of Asia in the global economy, and the parallel rise in the importance of the region's financial centers. The creation of a single department to handle our work on Asia will further our ongoing efforts to streamline our organization, and is appropriate in view of the interconnectedness of the region's economies. The establishment of an office in Asia will enable the Fund to develop closer ties with the region and its regional organizations, national policy makers, financial markets, and media, and to monitor developments there more effectively. This will allow the Fund to play a more active role than hitherto in the region's economic development and integration while, through its surveillance and other channels, strengthening the links between the economies of Asia and the rest of the world.

The above changes will be carried out within the ceilings authorized in the Administrative Budget for FY 1997. Any additional cost attributable to the establishment of the Regional Office for Asia and the Pacific will be absorbed by compensating reductions in the Fund's local representation elsewhere in the world which will be made in the context of next year's budget.

While these organizational changes will officially be effective from the beginning of next year, it will, of course, take somewhat longer before the new office is physically set up and the new department's internal structure is finalized and operational. The structure of the new department will be decided in consultation between its Director, the Director of the present Southeast Asia and Pacific Department, the Director of the Administration

Department, and the Director of the Office of Budget and Planning. It should allow significant budgetary savings.

In addition to appointing a Director of the new department, I am at this time appointing Directors of INS, SEC, and STA to replace the retiring incumbents. Their appointments will be subject to review after three years. Also, taking advantage of the resultant vacancies elsewhere and of some existing vacancies at the Deputy Director/Senior Advisor levels, I propose to make other changes in senior staff assignments. In deciding on all these reassignments of senior personnel, I have been guided by our policy of using staff mobility to promote an interchange of ideas and approaches between departments through ensuring that their senior staffs have a diversity of backgrounds and previous experience. In addition, the experience of the individuals concerned will be broadened, and thus the range of assignments for which they can be considered in the future.

In accordance with Rule N-12, I wish to inform Executive Directors of my intention to take the following actions which, unless otherwise indicated, will be effective December 6, 1996:

1. Mr. Hubert Neiss, currently Director, Immediate Office, Central Asia Department, to the position of Director, Immediate Office, Asia and Pacific Department, effective January 1, 1997.
2. Mr. Kunio Saito, currently Director, Immediate Office, Southeast Asia and Pacific Department, to the position of Director, Regional Office for Asia and the Pacific, effective January 1, 1997.
3. Mr. Reinhard H. Munzberg, current Associate Secretary of the Fund, Immediate Office, Secretary's Department, to the position of Secretary of the Fund, Immediate Office, Secretary's Department.
4. Ms. Carol S. Carson, currently Deputy Director, Immediate Office, Statistics Department, to the position of Director, Immediate Office, Statistics Department.
5. Mr. Mohsin S. Khan, currently Deputy Director, Immediate Office, Research Department, to the position of Director, Immediate Office, IMF Institute.
6. Mr. Ernesto Hernández-Catá, currently Deputy Director, Immediate Office, Western Hemisphere Department, to the position of Deputy Director, Immediate Office, African Department, effective February 3, 1997.
7. Mrs. Teresa M. Ter-Minassian, currently Deputy Director, Immediate Office, Fiscal Affairs Department, to the position of Deputy Director, Immediate Office, Western Hemisphere Department, effective February 3, 1997.

8. Mr. Pierre Dhonte, currently Senior Advisor, Immediate Office, African Department, to the position of Deputy Director, Immediate Office, African Department, effective February 3, 1997.

9. Mr. George T. Abed, currently Assistant Director, Immediate Office, Fiscal Affairs Department, to the position of Senior Advisor, Immediate Office, Fiscal Affairs Department.

Brief curricula vitae for Ms. Carson, Mrs. Ter-Minassian, and Messrs. Abed, Dhonte, Hernandez-Cata, Khan, Munzberg, Neiss, and Saito are attached.

Att: (9)

Other Distribution:  
Department Heads



ATTACHMENT

CURRICULUM VITAE

Hurbert Neiss



Born 1935

National of Austria

Education:

- 1957: Dkfm, Business, Hochschule fur Welthandel, Vienna
- 1959: M.A., Economics, University of Kansas
- 1960: Dr., Economics, Hochschule fur Welthandel, Vienna

Other Experience:

- 1960-66: Economist, Austrian Institute of Economic Research, Vienna

Fund Career:

- 1.30.67: Economist, Northern European Division, EUR
- 5.01.70: Senior Economist, Eastern European Division, EUR
- 5.01.71: Deputy Division Chief, Eastern European Division, EUR
- 5.01.73: Division Chief, South Pacific Division, ASD
- 5.01.74-7.11.76: Advisor (Resident Representative in Indonesia)
- 5.01.77: Division Chief, Southeast Asia Division, ASD
- 5.01.79: Assistant Director, Division E, ASD
- 5.01.80: Assistant Director, Division D, ASD
- 10.27.80: Deputy Director, Immediate Office, ASD
- 9.03.91: Director, Immediate Office, CTA

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CURRICULUM VITAE

Kunio Saito



Born 1940

National of Japan

Education:

- 1964: B.A. Economics, Hitotsubashi University  
1968: M.Sc. Economics, University of Edinburgh

Pre-Fund Experience:

- 1964-68: Ministry of Finance: 1964-66--Assistant Economist, International Organizations Section, International Finance Bureau; 1966-68--Chief of Unit, Corporation Finance Section, Securities Bureau

Fund Career:

- 4.25.69: Economist, Far Eastern Division, ASD  
8.01.70: Resident Representative in Indonesia  
5.01.72: Economist, Far Eastern Division, ASD  
5.01.75: Senior Economist, Far Eastern Division, ASD  
5.01.77: Senior Economist, South Asia Division, ASD  
3.31.78: Senior Economist, Exchange Restrictions Division, ETR  
5.18.78: Advisor, Immediate Office, ETR  
4.01.79: Advisor, Immediate Office, ASD  
5.01.81: Division Chief, Division B. ASD  
5.01.82: Assistant Director for Division B, ASD  
5.01.83: Assistant Director for Division F, ASD  
5.01.84: Advisor at the Assistant Director level, ASD  
6.06.85: Assistant Director for Division D, ASD  
3.17.87: Leave without pay in the interest of the Fund  
(on external assignment to position of Chief, Policy Development Office, Asian Development Bank)  
3.23.89: Deputy Director, Immediate Office, ASD  
9.03.91: Director, Immediate Office, SEA



CURRICULUM VITAE

Carol S. Carson



Born 1939

National of U.S.

Education:

- 1961: B.A., Economics, College of Wooster
- 1962: M.A., International Economics, Fletcher School of Law and Diplomacy
- 1971: Ph.D., Economics, George Washington University

Other Experience:

- 1962-63: Assistant Economist, Foreign Research Division, Federal Reserve Bank of New York
- 1963-66: Economist/Assistant to the Chief Economist, National Planning Association
- 1967-70: National Defense Education Act (Title IV) Fellow
- 1971-72: Adjunct Assistant Professor, Pace College-Westchester
- 1972-73: Assistant Professorial Lecturer, George Washington University
- 1972-1995: Bureau of Economics Analysis, U.S. Department Of Commerce
  - 1972-76: Senior Economist/Assistant to the Bureau Director
  - 1976-82: Chief, Current Business Analysis Division; Editor-in-Chief of the Survey of Current Business
  - 1982-85: Chief Economist, Editor-in-Chief Of the Survey of Current Business
  - 1985-92: Deputy Director
  - 1992-95: Director

Fund Career:

- 5.27.95: Deputy Director, Immediate Office, STA

**CURRICULUM VITAE**

Mohsin S. Khan



Born 1946

National of Pakistan

Education:

- 1966: B.A. Economics and Statistics, Punjab University
- 1969: B.Sc. Monetary Economics, London University
- 1971: M.A. Economics, Columbia University
- 1975: Ph.D. Economics, London University

Fund Career:

- 9.26.72: Economist, Financial Studies Division, RES
- 2.7.75-8.7.75: Technical Assistance, Central Bank of Venezuela
- 9.2.75-9.1.76: Leave without pay--Research Fellow, London School of Economics
- 5.01.78: Deputy Division Chief, Financial Studies Division, RES
- 6.26.81: Assistant to the Director, Immediate Office, RES
- 5.01.82: Advisor, Immediate Office, RES
- 11.25.85: Leave without pay--assignment to IBRD as Chief, Macroeconomics Division, Development Research Department
- 1.05.87: Assistant Director for Developing Country Studies Division, RES
- 9.19.91: Senior Advisor, Immediate Office, RES
- 5.01.93: Deputy Director, Immediate Office, RES

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**CURRICULUM VITAE**

Ernesto Hernandez-Cata



Born 1942

National of U.S

Education:

- 1967: Licence (Econ.), Graduate Institute of International Studies, University of Geneva
- 1970: M.Phil., Economics, Yale University
- 1971: Ph.D., Economics, Yale University

Other Experience:

- 1975: Lecturer, School of Advanced International Studies, Johns Hopkins University
- 1976-79: Economist, Quantitative Studies Section, Board of Governors of the Federal Reserve System
- 1978-82: Adjunct Professor, Latin American Program in Applied Economics, The American University

Fund Career:

- 7.23.71: Economist, North American Division, WHD
- 9.14.76: Resignation from regular staff
- 2.21.79: Senior Economist, North American Division, WHD
- 5.01.80: Deputy Division Chief, North American Division, WHD
- 5.01.83: Division Chief, North American Division, WHD
- 1.01.86: Assistant Director for North American Division, WHD
- 5.01.87: Assistant Director, Immediate Office, RES
- 2.16.88: Senior Advisor, Immediate Office, RES
- 9.19.91: Deputy Director, Immediate Office, RES
- 1.02.92: Deputy Director, Immediate Office, EU2
- 12.01.94: Deputy Director, Immediate Office, WHD

CURRICULUM VITAE

Teresa M. Ter-Minassian



Born 1943

National of Italy

Education:

- 1965: L.I.B., University of Rome
- 1971: M.S., Economics, Harvard University
- Ph.D., Economics candidate, Harvard University

Other Experience:

- 1967-71: Economist, Research Department, Bank of Italy

Fund Career:

- 10.22.71: Economist, Fiscal Analysis Division, FAD
- 4.01.74: Economist, Western European Division, EUR
- 5.01.78: Senior Economist, Western European Division, EUR
- 8.29.80: Division Chief, Southern European Division, EUR
- 1.01.86: Assistant Director, Immediate Office, EUR
- 2.16.88: Deputy Director, Immediate Office, FAD

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CURRICULUM VITAE

Pierre Dhonte



Born 1944

National of France

Education:

1966: B.A., Economics, University of Paris  
1967: M.A., Economics, University of Paris  
1970: Ph.D., Economics, University of Paris

Other Experience:

1971-72: Lecturer, University of Paris

Fund Career:

2.25.72: Economist, Economist Program (ASD and ETR)  
2.25.74: Economist, External Finance Division, ETR  
1.11.76: LWOP (Research Advisor to the Central Bank  
of West African States)  
5.15.77: Resignation from regular staff  
8.01.79: Senior Economist, Stand-By Policies Division, ETR  
1.05.81: Senior Economist, Western European Division, EUR  
5.01.81: Division Chief, Western European Division, EUR  
8.31.87: Advisor, Immediate Office, AFR  
4.08.91: Assistant Director, Immediate Office, AFR  
12.04.92: Senior Advisor, Immediate Office, AFR

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CURRICULUM VITAE

George T. Abed



Born 1938

National of Jordan

Education:

1962: B.Sc., Engineering, Oregon State University  
1972: Ph.D., Economics, University of California at Berkeley

Other Experience:

1969-71: Instructor, University of California at Berkeley  
1971-72: Assistant Professor of Economics, California State University, Hayward  
1974-75: Project Manager, Arab Projects and Development, Beirut  
1976-80: Senior Consultant, Kuwait Institute for Scientific Research, Kuwait  
1985-93: Director General, Welfare Association, Geneva

Fund Career:

8.23.72: Economist, Arabian Peninsula Division, MED  
5.01.73: Economist, Coastal Division, MED  
10.01.73: Economist, Central Division, MED  
6.14.74: Resignation from staff  
10.16.75: Economist, Central Division, MED  
5.01.77: Deputy Division Chief, Central Division, MED  
9.01.77: Deputy Division Chief, Mediterranean Division, MED  
10.03.77: LWOP/IOF  
2.01.78: Deputy Division Chief, Mediterranean Division, MED  
5.01.80: Deputy Division Chief, Division C, MED  
5.01.81: Division Chief, Division C, MED

9.08.83: LWOP  
9.01.84: Division Chief, Division C, MED  
7.31.85: Resignation from staff  
8.04.93: Advisor, Immediate Office, FAD  
5.01.95: Assistant Director, Immediate Office, FAD