

## INTERNATIONAL MONETARY FUND

## Minutes of Executive Board Meeting 86/2

3:00 p.m., January 3, 1986

R. D. Erb, Acting Chairman

Executive Directors

A. Alfidja

B. de Maulde

M. Finaish

H. Fujino

J. E. Ismael

F. L. Nebbia

Y. A. Nimatallah

P. Pérez

J. J. Polak

S. Zecchini

Alternate Executive Directors

M. K. Bush

S. Kolb, Temporary

S. de Forges

T. Alhaimus

B. Goos

Jiang H.

H. A. Arias

M. Foot

H. Fugmann

G. W. K. Pickering

A. Abdallah

J. E. Suraisry

A. V. Romuáldez

A. A. Agah, Temporary

A. Vasudevan, Temporary

N. Coumbis

L. Van Houtven, Secretary

R. S. Franklin, Assistant

1. Job Grading Exercise - Treatment of Staff in  
Downgraded Positions . . . . . Page 3
2. Bolivia - Technical Assistance . . . . . Page 3
3. Zaïre - Technical Assistance . . . . . Page 3

Also Present

Administration Department: G. F. Rea, Director; A. Anderson, T. Cole, D. S. Cutler, A. D. Goltz. Legal Department: F. P. Gianviti, Director; J. G. Evans, Deputy General Counsel. Personal Assistant to the Managing Director: R. M. G. Brown. Advisors to Executive Directors: W.-R. Bengs, L. K. Doe, L. P. Ebrill, J. Hospedales, G. Nguyen. Assistants to Executive Directors: I. Angeloni, J. de la Herrán, S. King, A. Mustafa, K. Murakami, W. K. Parmena, C. A. Salinas, S. Simonsen, B. Tamami, A. J. Tregilgas.

1. JOB GRADING EXERCISE - TREATMENT OF STAFF IN DOWNGRADED POSITIONS

The Executive Directors, again meeting in restricted session, continued from the previous meeting (EBM/86/1, 1/3/86) their consideration of a paper on the treatment of staff whose positions had been downgraded as a result of job grading in the Fund (EBAP/85/307, 12/13/85). They also had before them a paper prepared by the Staff Association Committee on the same subject (EBAP/85/320, 12/24/85).

The Executive Directors agreed to discuss the treatment of staff in downgraded positions at a later date on the basis of a further staff paper containing additional information and in conjunction with their discussion of the use of the amounts set aside in connection with the 1984 and 1985 compensation reviews.

DECISIONS TAKEN SINCE PREVIOUS BOARD MEETING

The following decisions were adopted by the Executive Board without meeting in the period between EBM/86/1 (1/3/86) and EBM/86/2 (1/3/86).

2. BOLIVIA - TECHNICAL ASSISTANCE

In response to a request from the Bolivian authorities for the continuation of technical assistance in the budgetary area, the Executive Board approves the proposal set forth in EBD/85/332 (12/30/85).

Adopted January 3, 1986

3. ZAIRE - TECHNICAL ASSISTANCE

In response to a request from the Zairian authorities for a joint Fund/Bank technical assistance mission to review budgetary and fiscal matters, the Executive Board approves the proposal set forth in EBD/85/329 (12/27/85).

Adopted January 3, 1986

APPROVED: August 22, 1986

J. W. LANG, JR.  
Acting Secretary

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