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EBAM/97/44

March 24, 1997

To: Members of the Executive Board

From: The Secretary

Subject: **Benefits Policies - Home Leave for Families of Executive Directors and
Their Alternates and Education Travel Allowance**

The attached report from the Chairman of the Committee on Executive Board Administrative Matters concerning the matter of the benefits policies on home leave for families of Executive Directors and on education travel is circulated for the information of the Executive Board.

Att: (1)

Other Distribution:
Department Heads



Office Memorandum

To: Members of the Executive Board

March 24, 1997

From: A. Shakour Shaalan, Chairman
Committee on Executive Board Administrative Matters

Subject: **Benefits Policies - Home Leave for Families of Executive Directors and their Alternates and Education Travel Allowance**

On March 20, 1997, the Committee on Executive Board Administrative Matters further considered the proposal for a home leave system, based on that for Fund staff, of cash payment for home leave travel for families of Executive Directors and of delinkage of education travel from home leave travel (EB/CAM/96/31, 3/11/96). The Committee also had available a background paper that it had requested that described the main features of the staff home leave policy (EB/CAM/97/6, 1/21/97). In general, the Committee supported the concept of uniformity of benefits policies for Executive Directors and staff. There were divergent views on whether the cash payment home leave system based on business class fares should be made applicable to families of Executive Directors. The Committee decided to defer consideration of the matter until such time as a review of the staff home leave policy may be concluded.