

1. EXPATRIATE BENEFITS - REVIEW

1. Eligibility criteria for expatriate benefits

a. New staff who have held permanent resident status at any time in the 12 months prior to appointment will be ineligible for expatriate benefits irrespective of any change in their visa status unless required by the Fund to take out G(iv) visa status.

b. Subject to c. below, existing expatriate staff, irrespective of visa status, will continue to be eligible for existing benefits and any updating thereof. Entitlement to any new benefits will be decided at the time they are introduced.

c. New or existing staff in G(iv) visa status will lose eligibility for expatriate benefits on taking out permanent resident status except that existing staff who have already formally applied for permanent resident status, or who may do so in the 12 months immediately following the implementation of the new policy, will not lose their eligibility.

d. Subject to a. above, staff in G(iv) visa status at any level will be free to apply for permanent resident status at any time but, with the exception noted in c. above, will lose eligibility for expatriate benefits at the time they take out permanent resident status.

2. Home leave

The present provisions that permit home leave travel at two-yearly or three-yearly intervals shall remain unchanged. Staff members and eligible family members shall, however, accumulate points for each home leave trip undertaken at a travel standard that is lower than business class. The number of points accumulated shall be 100 for unrestricted economy class and 150 for restricted economy class or its equivalent. An entitlement to travel to the home leave destination by unrestricted economy class shall be reached when 400 points have been accumulated and by restricted economy class when 300 points have been accumulated. No home leave allowance, travel allowances, travel time, or other allowances of any kind will be granted when the additional air tickets are given.

3. Education travel

Children of Fund staff studying outside the country of assignment shall receive five round trips over a period of two full academic years, as compared with two round trips per year under the current provision, provided that all travel other than one-way trips at the beginning and end of each academic year be at less than economy class fares.

4. Education allowance

The maximum age for receipt of education allowances shall remain unchanged except in the case of children whose studies have been interrupted for obligatory military service of at least six months, in which case eligibility will remain for one extra year, i.e., the scholastic year in which a child reaches his twenty-fifth birthday.

5. Review

This decision shall be brought to the Executive Board for review in three years

Adopted January 28, 1985

