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**IMMEDIATE  
ATTENTION**

FBAP/83/105

CONFIDENTIAL

April 15, 1983

To: Members of the Executive Board  
From: The Managing Director  
Subject: Changes Affecting Present Staff Notified Under Rule N-12

In accordance with Rule N-12, I wish to inform the Executive Board of my intention to take the actions affecting present staff which are shown in the attached list. Brief curricula vitae of those staff members being promoted to a higher salary range are included. The changes are to be effective May 1, 1983 unless otherwise indicated.

Att: (1)

Other Distribution  
Department Heads

Proposed Changes Affecting Present Staff  
Notified Under Rule N-12

- Aghevli, Bijan B., Advisor, Immediate Office, to be Chief, Division C, Asian Department.
- Allen, Mark, Assistant Chief, Stand-by Policies Division, to be Advisor, Immediate Office, Exchange and Trade Relations Department.
- Artus, Jacques, Assistant Director for External Adjustment Division, to be Advisor at Assistant Director level, Immediate Office, Research Department (effective September 12, 1983).
- Arya, Niranjan S., Assistant Chief, Division B, to be Advisor, Immediate Office, Bureau of Computing Services.
- Bonangelino, Miguel E., Chief, Central American Division, to be Chief, South Central American Division, Western Hemisphere Department.
- Brachet, Christian, Chief, River Plate Division, to be Assistant Director for River Plate Division, Western Hemisphere Department.
- Elson, R. Anthony, Assistant Chief, Central American Division, to be Chief, Central American Division, Western Hemisphere Division.
- Ferran, Joaquin, Assistant Director for North American Division, to be Senior Advisor, Immediate Office, Western Hemisphere Department.
- Galbis, Vicente, Senior Economist, Central Banking Department, to be Advisor, Central Banking Department (effective August 1, 1983).
- Gondwe, G.E., Advisor at Assistant Director level, Immediate Office, to be Senior Advisor, Immediate Office, Administration Department.
- Hardy, Martin E., Chief, Commonwealth Caribbean Division, to be Chief, Maritime Division, Western Hemisphere Department.
- Hawxhurst, Willard A., Chief, Division C, to be Advisor, Immediate Office, Bureau of Computing Services.
- Heller, Peter S., Assistant Chief, Government Expenditure Analysis Division, to be Chief, Special Fiscal Studies Division, Fiscal Affairs Department.

Hernandez-Cata, Ernesto, Assistant Chief, North American Division, to be Chief, North American Division, Western Hemisphere Department.

Kline, Robert L., Chief, Division D, to be Chief, User Support Division, Bureau of Computing Services.

Knight, Malcolm D., Assistant Chief, External Adjustment Division, to be Chief, External Adjustment Division, Research Department (effective September 12, 1983).

Lanyi, Anthony, Chief, Developing Country Studies Division, to be Assistant Director for Developing Country Studies Division, Research Department.

Long, Gertrude D., Assistant Chief (In Charge) and Archivist, Records Division, to be Chief and Archivist, Records Division, Secretary's Department.

Maranto, Frank A., Assistant Chief, Division D, to be Chief, Systems Development Division, Bureau of Computing Services.

Nowzad, Bahram, Editor at Assistant Director level, Finance and Development Office, to be Editor at Range L, Finance and Development Office.

O'Connor, John C., Advisor, Immediate Office, to be Chief, International Banking and External Debt Division, Bureau of Statistics.

Reichmann, Thomas M., Senior Economist, Atlantic Division, to be Chief, Atlantic Division, Western Hemisphere Department.

Rhee, Chaiha K., Chief, Division B, to be Chief, Systems Support Division, Bureau of Computing Services.

Rosenblatt, Julius K., Advisor, Office in Europe, to be Advisor at Assistant Director level, Office in Europe.

Saito, Kunio, Assistant Director for Division B, to be Assistant Director for Division F, Asian Department.

Salgado, M. Ranji P., Assistant Director for Division C, to be Advisor at Assistant Director level, Immediate Office, Asian Department.

Singh, Anoop, Assistant to the Director, Immediate Office, European Department, to be Chief, Division B, Asian Department.

Smith, Bruce J., Chief, Division A, to be Assistant Director for Division A, Asian Department.

Struckmeyer, Horst J.O., Assistant Director for Atlantic Division,  
to be Senior Advisor, Immediate Office, Western Hemisphere  
Department.

van Beek, Frits, Advisor, Immediate Office, to be Advisor at Assistant  
Director level, Immediate Office, Western Hemisphere Department.

Vittas, Harilaos, Chief, Maritime Division, to be Assistant Director  
for Maritime Division, European Department.

Wittich, Guenter, Assistant Treasurer, Immediate Office, to be Senior  
Advisor, Immediate Office, Treasurer's Department.







Christian Brachet



Born 1943

National of France

Education: 1964 - M.A., Public Law and Macroeconomics,  
Paris Institute of Political Studies

Prior Experience: 10.63 - 07.64: Professor of Economic History  
and Geography, La Providence  
College, France  
09.64 - 04.66: Financial Department,  
Planning Office, France  
05.66 - 05.67: Technical Cooperation (Financial  
Planning), Santiago, Chile

Fund Experience: 9.11.67 - Economist, WHD  
5.01.75 - Assistant Division Chief, WHD  
5.01.79 - Division Chief, WHD

R. Anthony Elson



Born 1941

National of United States

Education: 1963 - B.A., History and Literature,  
Yale University  
1965 - M.I.A., International Affairs and Latin  
American Studies, Columbia University  
1969 - PhD, Economics, Columbia University

Prior Experience: 1968 - 1969: Teaching Assistant and Preceptor  
(Economics), Columbia University

Fund Experience: 6.09.69 - Economist, ASD  
5.01.71 - Economist, WHD  
5.01.75 - Senior Economist, WHD  
5.01.78 - Assistant Division Chief, WHD



Joaquin Ferran



Born 1934

National of Spain

Education: 1956 - Licenciado (Finance & Public Adm.),  
University of Madrid  
1957 - Licenciado (Sociology & Economics),  
University of Madrid  
1961 - M.A., Economics, American University,  
Washington, D.C.

Prior Experience: 10.61 - 3.62: Research Assistant,  
John Hopkins University  
04.62 - 6.63: Economist, Organization of  
American States

Fund Experience: 07.01.63 - Economist, WHD  
05.01.68 - Assistant Division Chief, WHD  
10.01.71 - Division Chief, WHD  
05.01.78 - Assistant Director, WHD

Vicente Galbis



Born 1942

National of Spain

Education: 1964 - B.A., Economics, University of Barcelona  
1966 - Doctorate, Economics, University of  
Barcelona  
1968 - M.A., Economics, University of Wisconsin  
1970 - PhD, Economics, University of Wisconsin

Prior Experience: 1964-66: Teaching Assistant,  
University of Barcelona  
1970: Teaching Assistant,  
University of Wisconsin

Fund Experience: 8.24.70 - Economist, WHD  
8.13.73 - Economist, CBD  
5.01.78 - Senior Economist, CBD



Goodall E. Gondwe



Born 1936

National of Malawi

Education: 1962 - B.Sc., Agriculture (London),  
University of Rhodesia and Nyasaland  
1964 - B.Sc., Economics (London), Makerere University

Prior Experience: 1963 - Assistant to UN Economic Mission to Malawi  
1964 - Assistant to Economic Advisor to the  
Prime Minister of Malawi  
1965-70 - Reserve Bank of Malawi--held the following  
positions: Research Assistant;  
Assistant to the General Manager responsible for setting up new Research  
and Statistics Department; Assistant  
Manager, Exchange Control; Banking  
Manager, Exchange Control; Advisor,  
Exchange Control; Deputy General  
Manager; General Manager (Chief  
Executive of Bank)  
1970 - Under-Secretary, Civil Service of Malawi  
1972 - Secretary to the Treasury, Malawi Government  
1973 - Permanent Secretary for Transport and Commu-  
nications and Under-Secretary of Finance,  
Malawi Government  
1973 - Executive Director, African Development Bank  
1976 - Vice President, African Development Bank  
1980 - Acting President, African Development Bank

Fund Experience: 10.02.80 - Advisor at Assistant Director level, ADM

Peter S. Heller



Born 1946

National of United States

Education: 1967 - B.A., Economics, Trinity College,  
Connecticut  
1971 - PhD, Economics, Harvard University

Prior Experience: 1971-77: Assistant Professor of Economics,  
University of Michigan

Fund Experience: 7.29.77: Economist, FAD  
5.01.81: Assistant Division Chief, FAD

1. The first part of the document discusses the importance of maintaining accurate records of all transactions and activities. It emphasizes that proper record-keeping is essential for ensuring transparency and accountability in financial operations. This section also highlights the role of internal controls in preventing fraud and errors.

2. The second part of the document focuses on the implementation of robust risk management strategies. It outlines various risk assessment techniques and provides guidance on how to identify, measure, and mitigate potential risks. The text stresses the need for a proactive approach to risk management to protect the organization's assets and reputation.

3. The third part of the document addresses the importance of effective communication and reporting. It discusses the need for clear and concise communication channels and the role of regular reporting in keeping stakeholders informed. This section also touches upon the importance of maintaining accurate financial statements and providing timely updates to investors and other interested parties.

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Ernesto Hernandez-Cata



Born 1942

National of United States

Education: 1967 - License, Political Science,  
Graduate Institute of  
International Studies, Geneva  
1970 - MPhil., Economics, Yale University  
1971 - PhD, Economics, Yale University

Prior Experience: 1976-79: Economist, Quantitative Studies  
Section, Federal Reserve Board  
of Governors

Fund Experience: 07.23.71 - Economist, WHD  
09.14.76 - Resigned  
02.21.79 - Senior Economist, WHD  
05.01.80 - Assistant Division Chief, WHD

Malcolm D. Knight



Born 1944

National of Canada

Education: 1967 - B.A., Economics, University of Toronto  
1968 - M.Sc., Economics, London School of  
Economics  
1972 - PhD, Economics, London School of Economics

Prior Experience: 1971-72: Assistant Professor, University of  
Toronto  
1972-75: Lecturer, London School of Economics

Fund Experience: 9.04.75: Economist, RES  
5.01.80: Assistant Division Chief, RES



Anthony Lanyi



Born 1939

National of United States

Education: 1961 - B.A., History, Harvard University  
1969 - PhD, Economics, University of California (Berkeley)

Prior Experience: 9.65 - 6.66: Assistant Professor of Economics, University of California (Berkeley)  
9.66 - 6.70: Lecturer/Assistant Professor of Economics, Princeton University

Fund Experience: 07.01.70 - Economist, ETR  
05.01.73 - Assistant Division Chief, ETR  
03.01.75 - Assistant to the Director, ETR  
05.01.76 - Advisor, ETR  
10.10.77 - Division Chief, RES

Gertrude D. Long



Born 1941

National of United States

Education: 1963 - A.B., Political Science and Economics, Trinity College  
1971 - M.A., Public Administration, George Washington University

Prior Experience: 1963-67: Achivist/Management Analyst, General Services Administration  
1967-71: Records Officer, Office of Management and Budget

Fund Experience: 07.19.71 - Records Management Officer, SEC  
05.01.77 - Assistant Division Chief, SEC  
10.01.79 - Assistant Division Chief (In Charge), SEC  
09.17.80 - Assistant Division Chief (In Charage), and Archivist, SEC



Frank A. Maranto



Born 1940

National of United States

Education: 1962 - B.A., Mathematics and Philosophy,  
La Salle College

Prior Experience: 1962-66: Computer Programmer,  
Science Information Exchange  
1966: Technical Staff Member,  
Computer Sciences Corporation  
1967: Computer Specialist,  
Department of the Navy

Fund Experience: 08.14.67 - Programmer Analyst, STAT  
05.01.70 - Computer Systems Officer, STAT  
02.04.74 - Assistant Division Chief, STAT  
12.06.82 - Assistant Division Chief, BCS

Bahram Nowzad



Born 1936

National of Iran

Education: 1959 - B. Com., Economics,  
University of Birmingham  
1963 - B. Litt, Economics, Oxford University

Prior Experience: 1955-56: French Master, Nevill Holt School,  
Leicestershire, England  
1961: Lecturer, Workers Educational Assn.,  
Oxford, England  
1962-63: Assistant Editor,  
University Education Press (England)

Fund Experience: 04.29.63 - Economist, ERD  
01.01.67 - Technical Assistant, OED  
10.01.68 - Economist, ETR  
05.01.70 - Senior Economist, ETR  
05.01.71 - Assistant Division Chief, ETR  
05.01.74 - Division Chief, ETR  
05.01.79 - Assistant Director, ETR  
05.01.82 - Editor, OMD





Anoop Singh



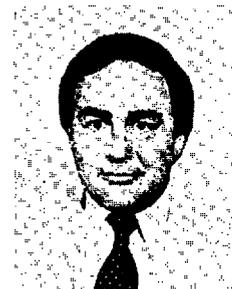
Born 1950

National of India

Education: 1969 - B.A., Economics, Bombay University  
1971 - B.A., Economics, Cambridge University  
1972 - M.Sc., Economics, London School of  
Economics  
1973 - PhD candidate, (Economics),  
London School of Economics

Fund Experience: 3.14.73 - Economist, YPP (FAD and ASD)  
3.14.75 - Economist, ASD  
5.01.80 - Senior Economist, ASD  
9.16.82 - Assistant to the Director, EUR

Bruce J. Smith



Born 1941

National of Australia

Education: 1964 - B.Sc., Economics, University of Sydney

Prior Experience: 1964-67: Principal Research Officer,  
Commonwealth Bureau of Census  
and Statistics

Fund Experience: 9.24.68 - Economist, RES  
5.01.70 - Economist, ASD  
5.01.75 - Senior Economist, ASD  
7.01.77 - Assistant to the Director, ASD  
2.16.79 - Division Chief, ASD



Horst J.O. Struckmeyer



Born 1938

National of Germany

Education: 1961 - Diplom-Volkswirt (Economics and Banking),  
University of Mainz, Germany

Prior Experience: 1961-63: Economist, Research Department,  
Deutsche Bank, Germany

Fund Experience: 12.31.63 - Economist, WHD  
05.10.74 - Assistant Division Chief, WHD  
05.01.78 - Division Chief, WHD  
05.01.81 - Assistant Director, WHD

Frits van Beek



Born 1936

National of Netherlands

Education: 1961 - B.A., Economics,  
Netherlands School of Economics  
1969 - PhD, Economics, University of Maryland

Prior Experience: 1964-68: Instructor, University of Maryland  
1968-69: Assistant Professor,  
American University

Fund Experience: 06.30.69 - Economist, WHD  
05.01.74 - Assistant Division Chief, WHD  
05.01.78 - Advisor, WHD



Harilaos Vittas



Born 1941

National of Greece

Education: 1962 - B.A., Economics,  
Athens School of Economics, Greece  
1967 - M.A., Economics,  
University of Manchester, U.K.

Prior Experience: 1963-66: Economist, Ministry of Coordination,  
Greece

Fund Experience: 9.30.69 - Economist, EUR  
5.01.74 - Assistant Division Chief, EUR  
5.01.77 - Division Chief, EUR

Guenter Wittich



Born 1934

National of Germany

Education: 1959 - B.A., Economics,  
University of California, Berkeley  
1962 - M.A., Economics,  
University of California, Berkeley  
1966 - PhD, Economics,  
University of California, Berkeley

Prior Experience: 9.60 - 6.61: Teaching Assistant,  
University of California, Berkeley  
9.61 - 8.65: Research Assistant,  
University of California, Berkeley  
8.65 - 6.66: Assistant Professor,  
University of California, Berkeley

Fund Experience: 9.23.66 - Economist, ETR  
5.01.70 - Assistant Division Chief, ETR  
1.16.72 - Assistant Division Chief, TRE  
5.01.72 - Division Chief, TRE  
2.21.77 - Advisor, TRE  
5.01.79 - Assistant Treasurer, TRE