FRANK C. RATHJE

I. IDENTITY IN BANKING COMMUNITY

Management Positions with Banks

Chicago City Bank and Trust Company, Chicago, Illinois - President and Chairman of the Board Mutual National Bank of Chicago - President and Director

Affiliations with Banking Associations

American Bankers Association - Vice-President, Member of Administrative Committee, and Member of Advisory Committee on Special Activities

II. IDENTITY IN INDUSTRIAL CIRCLES

Anderson Hotel Company, Chicago - Director

III. PROFESSIONAL AFFILIATION

Senior partner in Chicago law firm of Rathje, Hinckley, Barnard & Kulp