

Certain provisions for
proposed contract.

1. The Fund agrees to pay to the managing director the salary of \$30,000 per year as full compensation for his services.

2. In the event that at the expiration of any year during which this contract is in effect, the Managing Director shall notify the Fund, in writing, that the salary paid to such Managing Director for such year is subject to taxation by the national government of the country of which he is a citizen then the Fund shall pay to the Managing Director an additional sum (hereafter referred to as the Tax Equalization Sum) which shall be equal to either

(a) the amount of the tax which such Managing Director has paid or is liable to pay to such national government upon the salary which he has received from the fund for such year or

(b) a sum which shall be equal to the amount of tax levied by the national government of the country of which such Managing Director is a citizen during such year upon a person whose circumstances are equivalent to those of the Managing Director and whose net income is \$30,000 per annum, whichever shall be less.

3. In determining the amount of taxation paid by a person in like circumstances to those of the Managing Director to the national government of the country of which the Managing Director is a citizen as provided for in paragraph 2(b) the Fund shall accept as evidence of the amount of such taxation a statement in writing presented by the Managing Director, who shall make such statement as a part of his written notification to the Fund in accordance with paragraph 2 if he avails himself of the provisions thereof.

4. The salary paid to the Managing Director shall be paid in _____ equal instalments at _____ intervals in (dollars or the currency of the country of which he is a citizen).

5. Any Tax Equalization Sum which shall become due to the Managing Director pursuant to paragraph 2 above shall be paid by the Fund within 60 days of receipt of the notification in writing provided for by such paragraph.

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