

Certain provisions for  
proposed contract.

1. The Fund agrees to pay to the Managing Director the salary of \$30,000 per year as full compensation for his services.

2. The Fund agrees to reimburse the Managing Director for any reasonable expenses incurred in the interest of the Fund provided that the Managing Director shall certify in connection with each claim for reimbursement that he has not received and will not claim reimbursement in respect to such expenses from any other source. Such expenses shall include travel and transportation expenses for the Managing Director and his family and the cost of moving their personal effects to and from the seat of the Fund.

3. In the event that at the expiration of any year during which this contract is in effect, the Managing Director shall notify the Fund, in writing, that the salary paid to such Managing Director for such year and/or the sums due or paid to him under paragraph 2 above are subject to taxation by the national government of the country of which he is a citizen then the Fund shall pay to the Managing Director an additional sum (hereafter referred to as the Tax Equalization Sum) which shall be equal to either

(a) the amount of the tax which such Managing Director has paid or is liable to pay to such national government upon such salary and/or expenses or

(b) a sum which shall be equal to the amount of tax levied by the national government of the country of which such Managing Director is a citizen during such year upon a person whose circumstances are equivalent to those of the Managing Director and whose net income is equal to the taxable sum which the Managing Director has received from the Fund, whichever shall be less.

4. In determining the amount of taxation paid by a person in like circumstances to those of the Managing Director to the national government of the country of which the Managing Director is a citizen as provided for in paragraph 3(b) the Fund shall accept as evidence of the amount of such taxation a statement in writing presented by the Managing Director, who shall make such statement as a part of his written notification to the Fund in accordance with paragraph 3 if he avails himself of the provisions thereof.

5. The salary paid to the Managing Director shall be paid in \_\_\_\_\_ equal instalments at \_\_\_\_\_ intervals in (dollars or the currency of the country of which he is a citizen). Expenses shall be reimbursed in \_\_\_\_\_ within a reasonable time after they have been incurred and certified to the Fund.

6. Any Tax Equalization Sum which shall become due to the Managing Director pursuant to paragraph 3 above shall be paid by the Fund within 60 days of receipt of the notification in writing provided for by such paragraph.

7. In the event that the Managing Director shall hold any office or position in the Bank or render services for or on behalf of the Bank during the period in which this contract is in force the Managing Director shall have the alternative of receiving salary and reimbursement for expenses from the Fund in the manner provided for in the six paragraphs preceeding, or of being paid by the Bank. Such election shall be notified to the Fund in writing. In no case shall the Managing Director receive payment from both the Fund and the Bank for services rendered or expenses

incurred during the same period of time. The receipt of payment by the Managing Director from the Bank for either services rendered or expenses incurred shall constitute waiver by the managing director of all payment to him by the Fund for the period involved.

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